

Cancer Nurses
Society of Australia



elevate

cancer nursing

innovate | integrate | educate | advocate

28th ANNUAL CONGRESS • 17-19 JUNE 2026
Perth Convention and Exhibition Centre

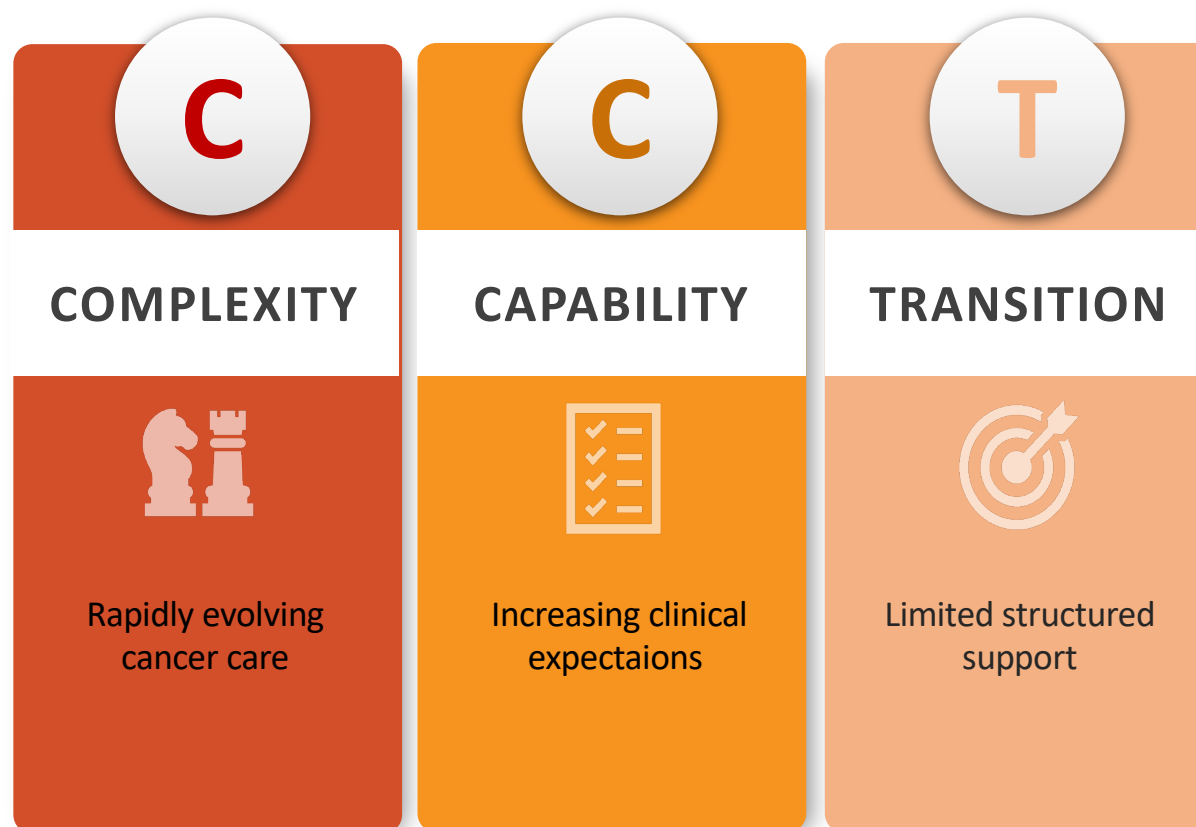
Transition to Specialty Practice: Building Oncology Nursing Capability

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The challenge in cancer nursing transition



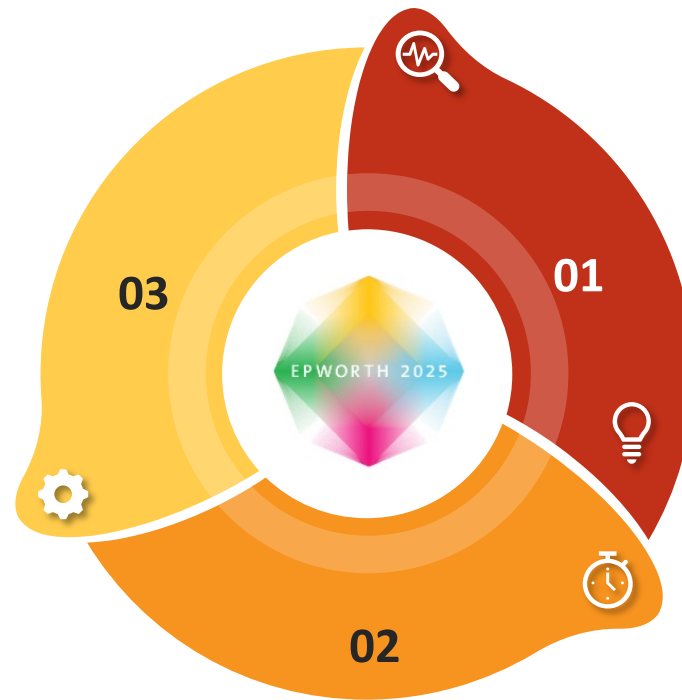


Background

— How we responded



Enabled by
Innovation
Grant



Aligned with
Epworth
2025
Strategy

Delivered
through
Brookes
Academy



Aim -

A structured pathway to support nurses and improve patient outcomes

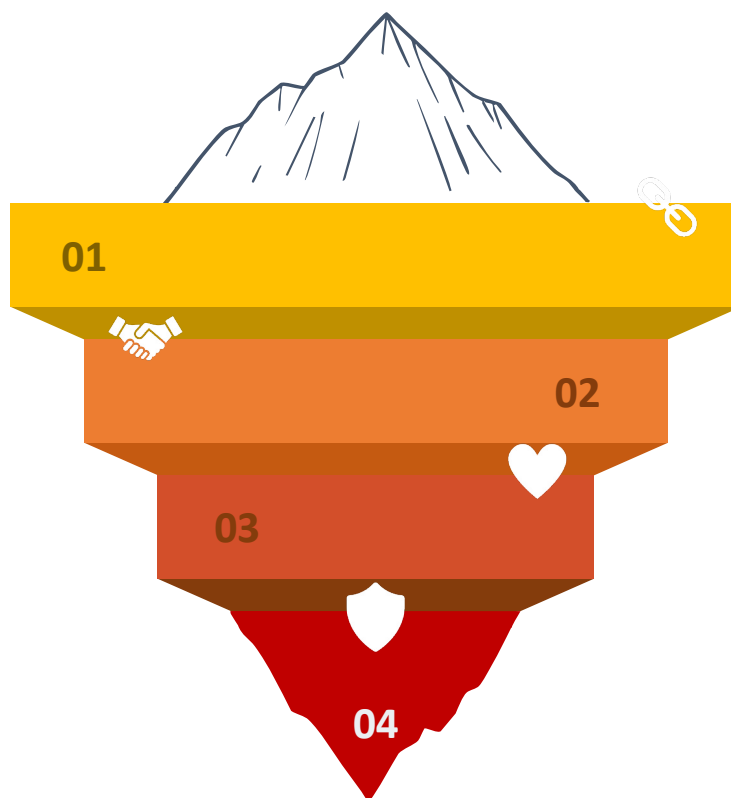


Improve patient
care

Strengthen
community
connections

Support transition
into oncology

Build
workforce
capability



What we wanted to achieve



**Improve
Retention and
satisfaction**

**Support
Professional
growth**



**Strengthen
Professional
identity**

**Build clinical
confidence**

What the program looked like



Online Learning

Flexible, self-paced

Mentorship

Ongoing support & guidance



Study Days

Face-to-face skills & discussion

Clinical Assessments

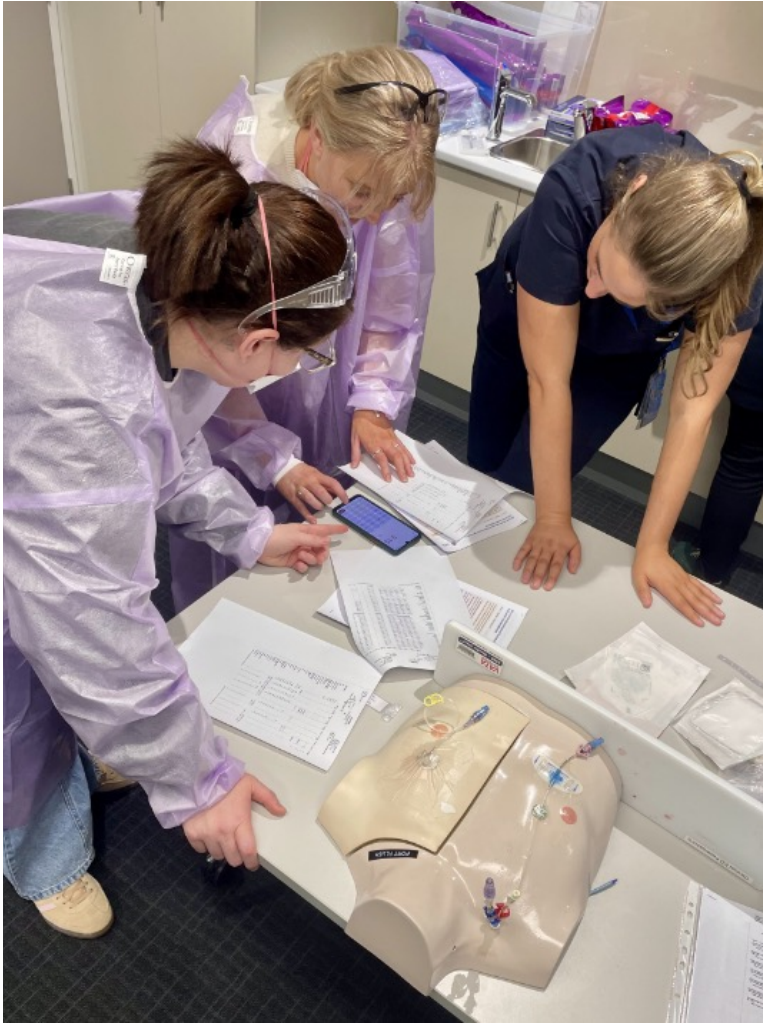
Ensuring safe practice



Embedding learning into practice

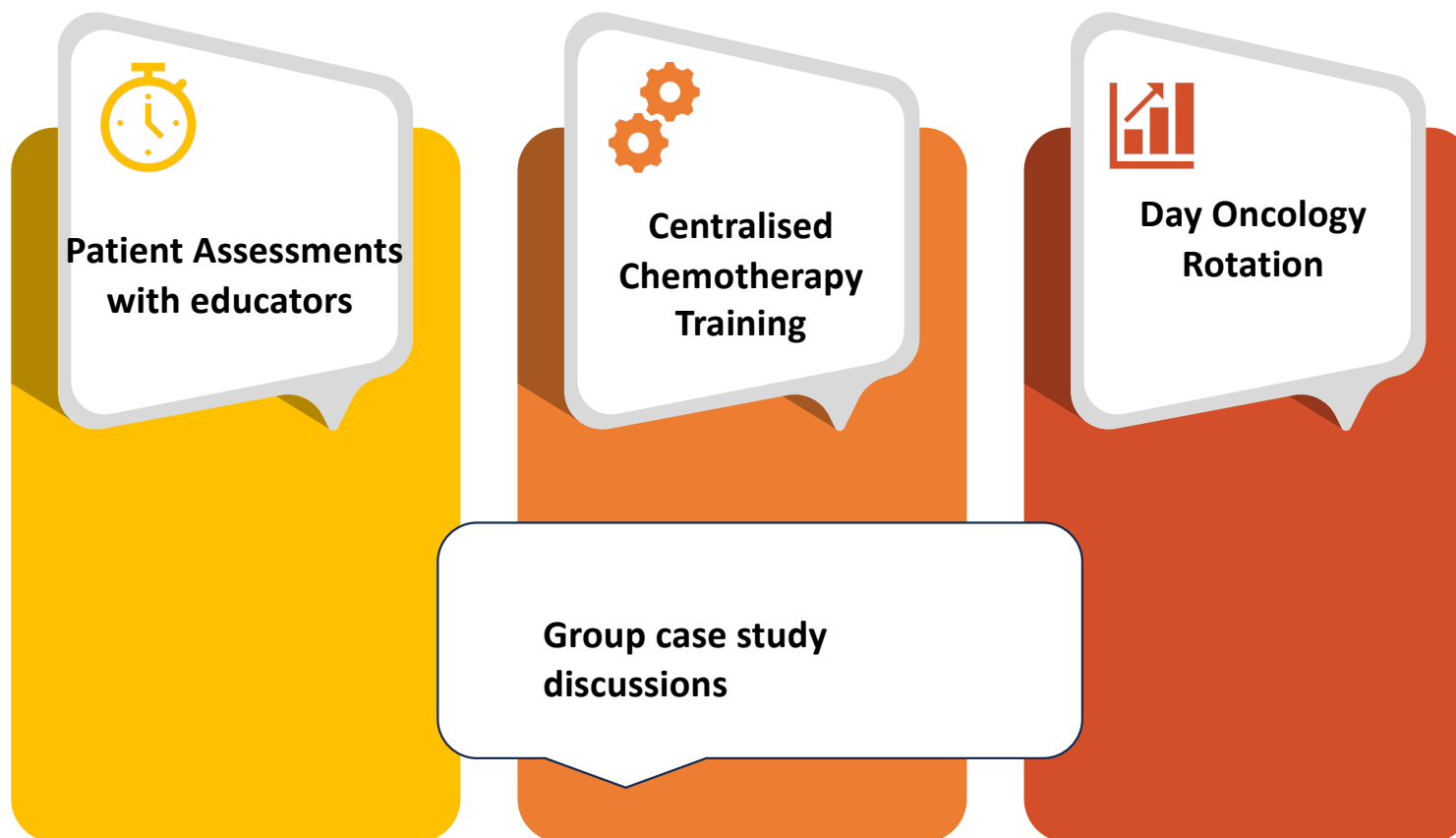






Translating learning into practice





How the program was built



Stage 1: Product Design

Stakeholder Engagement

Stakeholder engagement across all cancer services ensured the program was grounded in real clinical needs

Benchmarking

We benchmarked against tertiary centres to understand best practice and ensure the program aligned with established standards

Gap Analysis

We conducted a gap analysis, which helped identify key areas requiring additional support and education

Stage 2: Implementation and Evaluation

Surveys at baseline

We conducted surveys at the beginning of the program to establish a baseline of educational needs

Quantitative and Qualitative data

We captured both quantitative and qualitative feedback to get a full picture

4-month follow up

We followed up with all participants 4 months post completion to assess the lasting impact of the program



Epworth



Final Stage:

*Monash Partnership → Postgraduate Pathways →
Recognition of Prior Learning*

What we found





**Improved
Confidence**



**Increased Clinical
Capability**

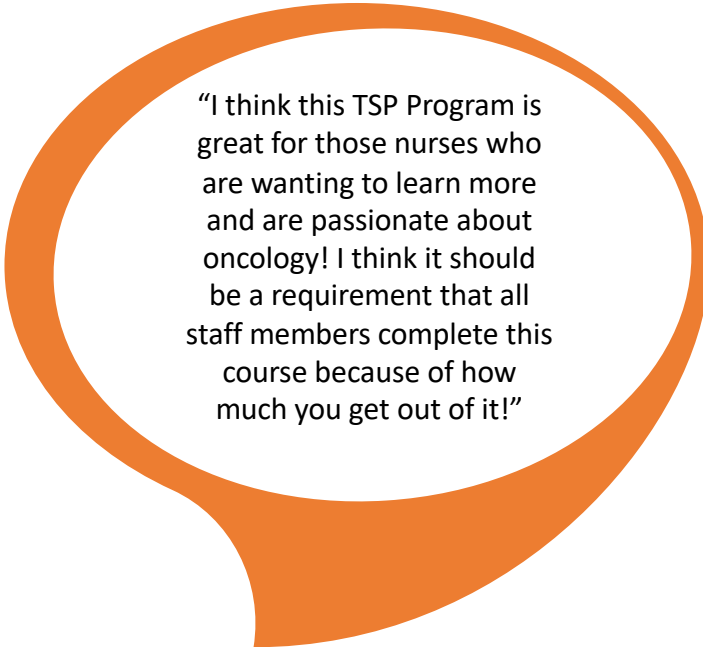


**Strong
Engagement**





"I have loved furthering my knowledge about cancer and the associated risks / emergencies and impact it has on those affected."



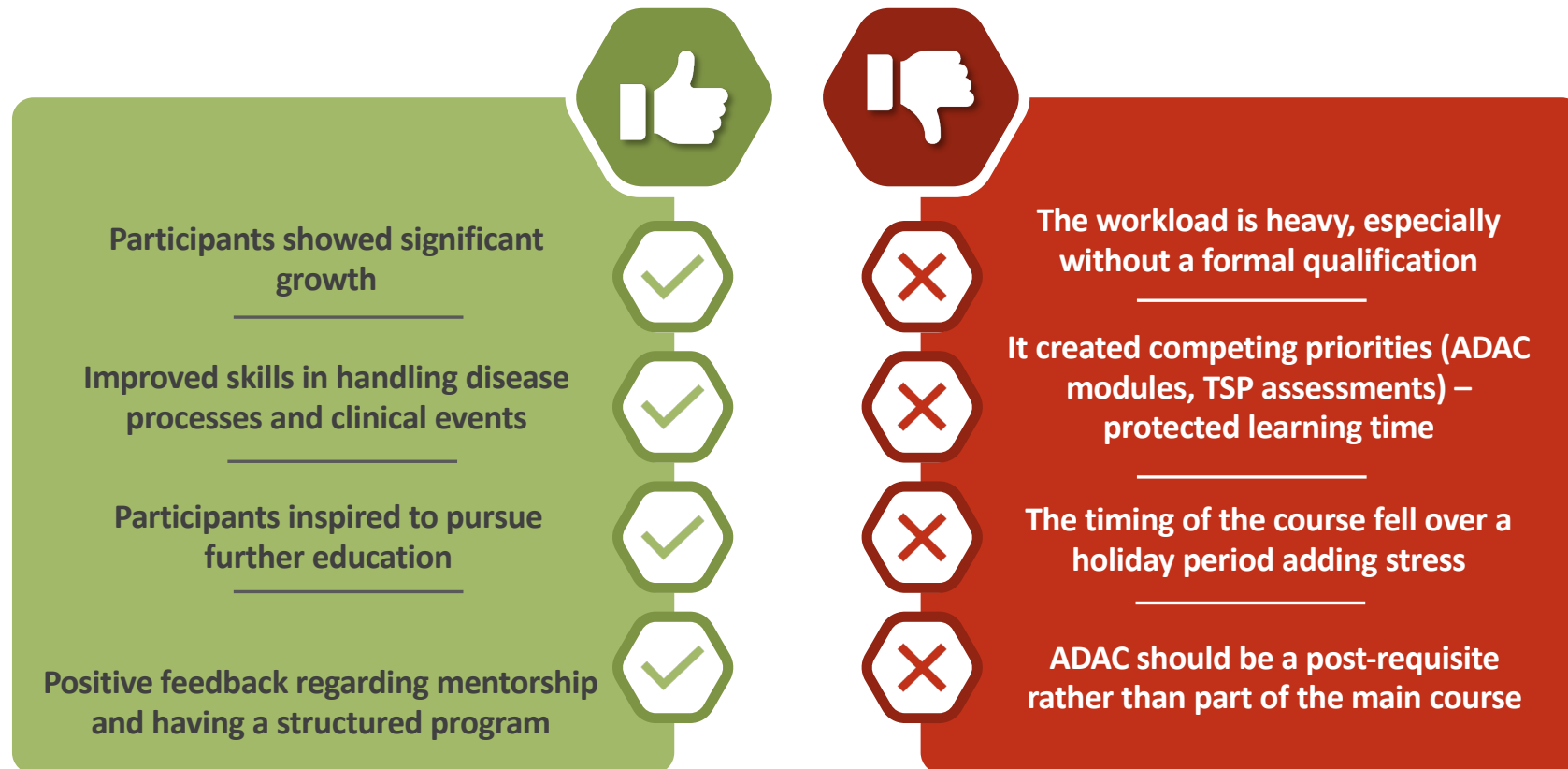
"I think this TSP Program is great for those nurses who are wanting to learn more and are passionate about oncology! I think it should be a requirement that all staff members complete this course because of how much you get out of it!"



"This course has inspired me to be better and deliver holistic care to my patient's and I am excited to complete my ADAC training with all this new information on board!"

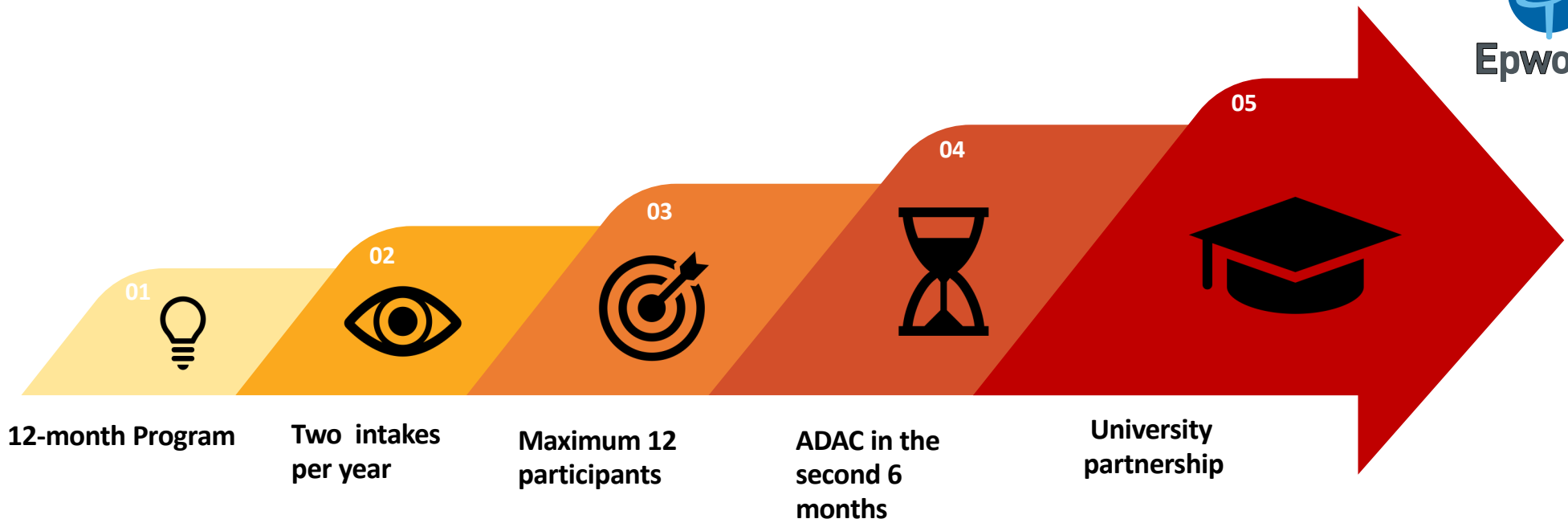
What we learned





Future direction





Structured transition programs are essential for a safe and sustainable oncology workforce



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And passionate nurse educators



Thank You

