

## POSITION DESCRIPTION

# Registered Nurse - Clinical Research - Cancer Care - Goulburn

### Working in Southern NSW... People Caring for People

Our staff work in collaboration with all team members to ensure the needs of our patients and families are central to the decisions of the health care we provide.

You are committing to demonstrate the CORE values and behaviours

**Collaboration, Openness, Respect and Empowerment.**

Organisation	NSW Health
Local Health District / Agency	Southern NSW Local Health District
Position Classification	Registered Nurse
State Award	Public Health System Nurses & Midwives (State) Award
Category	Nursing & Midwifery   Registered Nurse
Vaccination Category	Category A
ANZSCO Code	254499 Registered Nurses nec
Website	<a href="http://www.snswhd.health.nsw.gov.au/">www.snswhd.health.nsw.gov.au/</a>

## PRIMARY PURPOSE

The Registered Nurse Clinical Research provides person-centred care to clinical trial patients while adhering to trial protocols, documentation, data, and compliance with ethical and regulatory standards. The role also supports multidisciplinary collaboration and professional development in the clinical trials space.

## RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

## ESSENTIAL CRITERIA

- Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse.

## KEY ACCOUNTABILITIES

- Practice as a Registered Nurse in accordance with the Nursing and Midwifery Board of Australia Professional Standards for Practice, Code of Professional Conduct, and Code of Ethics for Nurses, to deliver professional, competent care in line with public expectations.

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- Provide high quality nursing assessment, planning, implementation and evaluation of trial patients within the nursing scope of practice, whilst maintaining protocol adherence.
- Recognise, act and report on changes to clinical condition of trial patients.
- Liaise with internal and external stakeholders as relevant to the clinical trial portfolio.
- Provide education and health promotion to students, colleagues, patients, families and other interested groups to enhance understanding, knowledge and practice of clinical trials.
- Participate in quality activities including clinical audits and service development projects that enhance best practice nursing and influence better health outcomes for patients.
- Operational line is to the District Clinical Trials Operational Lead to receive direction, escalate issues and share information. Professional reporting line is to relevant nursing stream lead to receive professional guidance, escalate issues, keep informed, advise and receive instructions in respect to professional capacity of position.

## KEY CHALLENGES

- Ensuring effective time management within an environment of competing priorities.
- Development and contribution to a collaborative team environment that is focused on person centred care across a geographically dispersed team.

## KEY RELATIONSHIPS

Who	Why
Manager – Operational and Clinical	Receive direction, provide clinical supervision, subject matter expertise, escalate issues and share ideas.
Clients	Respond to queries, identify needs, communicate services and redirect, escalate or resolve issues.
External clinical trial sponsors	Respond to queries, resolve, redirect or escalate issues.

## SELECTION CRITERIA

1. Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse.
2. Demonstrated competencies in and knowledge of the complexities and challenges involved in providing nursing care in the context of a multidisciplinary team.
3. Demonstrated effective clinical communication through the use of information technology, written and verbal means and sound interpersonal skills with the capacity to interact with others in a personable and professional manner.
4. Demonstrated application of evidence based practice and critical thinking to advocate for and implement individualised person-centred care with a commitment to quality improvement.
5. Demonstrated ability to supervise, delegate, and negotiate with others to deliver quality nursing care with

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- a willingness to show leadership and embrace change in the coordination and delivery of care.
6. Recent clinical experience relevant to the position including evidence of participation in own professional development and commitment to maintaining competence and enhancement of skills.
  7. Demonstrated ability to effectively prioritise and organise workload and deliver care with integrity and accountability.
  8. Evidence of a current unrestricted driver's licence and the ability to maintain. Ability and willingness to drive/travel as the role requires. This may involve driving long distances and overnight stays.

## OTHER REQUIREMENTS

- Southern NSW Local Health District is committed to providing a person centred environment focusing on all aspects of safety and quality. Each employee has a responsibility to ensure the highest standard of quality care. Role and responsibilities are to be performed in a manner that is in accordance with relevant legislation, awards, state and local policies, procedures and guidelines.
- All employees contribute to a constructive workplace culture and a safe workplace by modelling the organisation's CORE values of Collaboration, Openness, Respect and Empowerment (CORE) and ensuring all workplace conduct aligns with the behaviours associated with those values and the NSW Health Code of Conduct.
- All employees participate in the performance development and review process for own professional/personal development and to identify educational and development needs.
- All employees must take all reasonable care for themselves and others and comply with any reasonable instruction, policies and procedures relating to work health safety and wellbeing.