

POSITION DESCRIPTION

Clinical Nurse Specialist Grade 2 - Moruya Oncology Unit

Working in Southern NSW... People Caring for People

Our staff work in collaboration with all team members to ensure the needs of our patients and families are central to the decisions of the health care we provide.

You are committing to demonstrate the CORE values and behaviours

Collaboration, Openness, Respect and Empowerment.

Organisation	NSW Health
Local Health District / Agency	Southern NSW Local Health District
Position Classification	Clinical Nurse Specialist Gde 2
State Award	Public Health System Nurses & Midwives (State) Award
Category	Nursing & Midwifery Clinical Nurse Specialist
Vaccination Category	Category A
ANZSCO Code	254418 Registered Nurse (Medical)
Website	www.snswhd.health.nsw.gov.au/

PRIMARY PURPOSE

The Clinical Nurse Specialist, using best practice evidence provides person-centered specialist nursing care at an advanced practice level for the designated speciality in collaboration with individual/s and the multidisciplinary health care team. Provides clinical leadership, support and supervision for less experienced clinicians to achieve people focused quality care.

*******HR OPERATIONS TEAM - NOTE: ESSENTIAL REQUIREMENTS + SELECTION CRITERIA 1 & 7 - EACH NEEDS TO BE UPATED IN THE REQUISITION EACH TIME THIS PD IS USED***** Make Sure this is deleted from the requisition before releasing advert.**

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL CRITERIA

Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse and relevant post-registration qualifications in **(INSERT QUALIFICATIONS)** with a minimum of three years' experience working in the clinical speciality.

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KEY ACCOUNTABILITIES

- Practice as a Registered Nurse in accordance with the Nursing and Midwifery Board of Australia Professional Standards for Practice, Code of Professional Conduct, and Code of Ethics for Nurses, to deliver professional competent care in line with public expectations.
- Undertake nursing interventions at an advanced level for the speciality practice within scope of practice, including extended autonomy in clinical decisions making, identification and management of complex clinical risk, assessment, planning and implementation in collaboration with individual/s and multidisciplinary health care teams to achieve expected health and wellbeing goals.
- Collect and report on individual's clinical information in a timely manner, maintain confidentiality and accurate health care documentation to ensure necessary information is available to meet legal and ongoing care requirements.
- Provide specialist clinical leadership and educational support for less experienced staff. Adopt the principles of the nursing and midwifery delegation and supervision framework when supporting staff within the work place to deliver safe competent care.
- Work in collaboration with the individual, their carers other healthcare team members/colleagues to provide a person-centered environment and communicate effectively about nursing outcomes in a timely manner to support the provision of people focused quality care.

KEY CHALLENGES

- Providing person-centered care given increasing community expectations and health care priorities

KEY RELATIONSHIPS	
Who	Why
Nurse Unit Manager/Supervisor	Provide and receive feedback, for performance and operational issues to ensure service delivery is in accordance with agreed priorities and plans.
Work Team Enrolled Nurses & Assistants in Nursing	Provide support/mentoring and learning opportunities to improve skill and knowledge. Liaise over care delegations and supervision to ensure care meets needs of individuals.
Work team (multi-disciplinary and support services)	Collaborate over care and environment to ensure seamless safe delivery of care.
Individual/s, their families, carers and other relevant parties	Provide advice/information about plan of care and expected completion of care episodes to enable informed decision making about care.
External healthcare providers/ organisations	Make appropriate referrals and collaborate to support management of clinical care and discharge planning.

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SELECTION CRITERIA

1. Current Registration with the Australian Health Practitioners Regulation Agency (AHPRA) as a Registered Nurse and relevant post-registration qualifications in (INSERT QUALIFICATIONS) with a minimum of three years' experience working in the clinical speciality.
2. Demonstrated competencies in and knowledge of the complexities and challenges involved in providing speciality nursing care in the context of a multidisciplinary team.
3. Demonstrate ability to exercise extended autonomy in clinical decision making capabilities and leadership in the development of nursing speciality practice advancement.
4. Demonstrated effective clinical communication through the use of information technology, written and verbal means and sound interpersonal skills with the capacity to interact with others in a personable and professional manner.
5. Demonstrated knowledge and application of evidence based practice and critical thinking to advocate for and implement individualised person-centred care at an extended role level with a commitment to quality improvement.
6. Demonstrated ability to supervise, delegate, and negotiate with others to deliver quality nursing care with a willingness to show leadership and embrace change in the coordination and delivery of care.
7. Evidence of participation in own professional development, a commitment to maintaining competence and enhancement of skills (ADD SPECIFIC SKILLS IF REQUIRED) with a willingness to apply and share professional expertise as a resource person and mentor others within the speciality.

OTHER REQUIREMENTS

Southern NSW Local Health District is committed to providing a person centred environment focusing on all aspects of safety and quality. Each employee has a responsibility to ensure the highest standard of quality care.

Role and responsibilities are to be performed in a manner that is in accordance with relevant legislation, awards, state and local policies, procedures and guidelines.

All employees contribute to a constructive workplace culture and a safe workplace by modelling the organisation's CORE values of Collaboration, Openness, Respect and Empowerment (CORE) and ensuring all workplace conduct aligns with the behaviours associated with those values and the NSW Health Code of Conduct.

All employees participate in the performance development and review process for own professional/personal development and to identify educational and development needs.

All employees must take all reasonable care for themselves and others and comply with any reasonable instruction, policies and procedures relating to work health safety and wellbeing.