

Role Description

The role

Position: Registered Nurse Oncology
Division: Oncology

Role Summary

The primary purpose of the Oncology Registered Nurse is to provide clinical care, education and support the delivery of exceptional patient experience by responding to patient needs as part of a multidisciplinary team to deliver high quality care.

The registered nurse demonstrates competence in providing nursing care to the oncology patient as specified by registration requirements, Nursing and Midwifery Board of Australia standards for practice and other relevant legislation. The registered nurse is expected to observe, conceptualize, diagnose, and analyse clinical or nonclinical problems related to health; and to consider a range of theory relevant to understanding those problems and determining possible treatment options. Responsibilities include clinical practice, education, research, and consultation.

The registered nurse is responsible for the delivery of total care of the client, to promote physical and mental wellbeing and safety, in accordance with GenesisCare national and local policy, and under the direction of the Centre Leader, Director of Nursing and Medical Practitioners.

Key responsibilities:

The registered nurse provides comprehensive care to the patients at GenesisCare following the principles of evidenced based best practice. The registered nurse will also give support and direction to less senior registered nursing colleagues, enrolled and student nurses and PCA's where applicable.

- Assesses and plans nursing care for the patient using GenesisCare templates
- Administration of medications as per GenesisCare policy and procedure
- Performs nursing observations as per policy and procedure
- Attends to nursing procedures following competency assessment and/or education.
- Contemporaneous documentation as per GenesisCare policy and procedure
- Establishes a compassionate environment by providing emotional, psychological and spiritual support to patients, family and friends
- Provides comprehensive patient education as per GenesisCare policy and procedure
- Provides mentoring to junior staff and or students
- Collaborates with oncologists and the multidisciplinary team
- Maintains a safe and clean environment working within GenesisCare Policy and Procedure
- Maintains own professional development and sets goals to address gaps or desired growth

- Protects patients and their families by adhering to infection control policy and procedure
- Maintains patient and organisation confidence by adhering to policy and procedure
- Contributes to the team effort by assisting with team goals
- Bring a positive, enthusiastic and 'can-do' attitude to work
- Develop and maintain professional working relationships
- Resonate with the high performance GenesisCare culture

Reporting lines:

The Oncology Registered Nurse Oncology reports directly to the Nurse Unit Manager or Centre Leader in the absence of a Nurse Unit Manager. There are no direct reports to this position.

Key working relationships:

As a Registered Nurse, you need to develop strong relationships with the following internal parties:

- Nurse Unit Manager
- Centre Leader
- Medical Oncologists
- Radiation Oncologists
- Nursing Team
- Radiation Therapists
- Allied Health Team
- Patient Service Officers

Experience:

Essential:

- Eligible for unrestricted registration as a Registered Nurse with AHPRA
- Sound clinical experience and competence as a registered nurse
- Exemplary interpersonal and communication skills with an ability to demonstrate empathy for patients and their carers
- Demonstrated clinical and problem-solving skills
- Ability to plan and coordinate the clinical management of care
- Commitment to and involvement in the application of quality improvement and evidence-based practice principles
- Demonstrated ability to work collaboratively as a team member
- Evidence of continuing professional development

Desirable:

- Experience in the field of oncology working with a variety of patients
- Working towards post graduate education

Our purpose

Our purpose is to design care experiences that deliver the best possible life outcomes.

By joining the GenesisCare team, it means a commitment to seeing and doing things differently. Asking what if and why not? And being focused on getting the best possible outcomes for our patients.

We believe that care should be focused on the individual, not just the condition; that care should be available when and where people need it most.

Today, we are a mix ~2,000 highly trained healthcare professionals, passionate support staff and leaders who share a common purpose: to design care experiences that deliver the best possible life outcomes.

Our values

Empathy for all

We do all we can to understand the needs, emotions and ambitions of patients and each other. Because only through understanding can we work well together inside GenesisCare and make the necessary difference to the experience and life outcomes of the patients we treat.

Partnership, inside and out

We achieve more together than apart, so we share, listen, and work as one. Designing better care will only be possible if we work together, with each other inside GenesisCare and with people and our partners from outside, who want the same things we do and who want to be part of our purpose.

Innovation every day

We all contribute insightful, innovative ideas, both big and small. Because great ideas can come from anyone, anywhere, and we know that insight and evidence is the best way to unlock them, to design better care.

Bravery to have a go

We dare to make ideas happen, to make the impossible a reality, because at GenesisCare that's our DNA. We will only fulfil our purpose if we try and learn and commit ourselves to making things happen; after all, nothing means more to us than getting you the best life outcomes possible.

Integrity always

We do the right thing for our patients, our partners and each other. We make evidence-based decisions and take every action and face every challenge in the best interests of our patients and each other. We build trust and lead by example by acting in a safe, honest, and transparent way, and call out when things are not right.

Quality and safety

GenesisCare strives to continuously improve the quality and safety of our workers and services provided to our patients and their carers in line with our vision and values.

Accountabilities:

- Report risks and hazards to line manager and proactively participate in risk reduction strategies.
- Understand and comply with the policies and procedures of the Safety & Quality Management System
- Participate in Safety and Quality activities and audits as delegated by line manager.

- Be accountable for own actions and seek assistance when necessary.
- Demonstrate knowledge/competency in performance of skills relevant to the role, including completion of mandatory training.

Legislated individual Work Health & Safety Duties for all workers:

- Take reasonable care for your own and others' health and safety.
- Take reasonable care that any of your acts or omissions do not adversely affect the health and safety of others.
- Participate in WHS training, tasks and other activities as required or instructed.