

Role Description

The role

Position: Cancer Nurse Consultant
Division: Oncology

Role Summary

As the Cancer Nurse Consultant, you are responsible for providing individualised and coordinated care for patients. In collaboration with the multidisciplinary team, this role will ensure that treatment and care is planned and delivered in partnership with patients and families.

The Cancer Nurse Consultant also provides expert clinical advice to patients, carers and other health care professionals and facilitates care management plans for patients who are referred to GenesisCare and who are discharged back to their health service provider. Care management plans will be developed using evidence-based nursing and supportive care interventions and comprehensive clinical assessment, in response to identified physical and/or psychosocial issues.

The Cancer Nurse Consultant will also develop strong and effective working relationships with external stakeholders including referrers, external Nurse Consultants, external organisations and co-located hospital staff to ensure the provision of excellent patient care is delivered.

This role will also contribute to quality and best practice nursing standards and liaise closely with the clinical and operational staff at GenesisCare.

Key areas for the role:

- Coordination of care in consultation with the multidisciplinary team and patients and their carers.
- Provides nursing leadership through the delivery of excellent care to patients.
- Contributes in state and national working parties both internal and external to GenesisCare.
- Demonstrates development of clinical processes with clinical and operational teams and development of effective working relationships with internal and external stakeholders including referrers.

Key responsibilities:

- Patient care co-ordination and education.
- Professional leadership and clinical practice.
- Research and quality improvement.
- Clinical service planning and management.

1. Patient care coordination and education

- Creates links to and liaises closely with health services to ensure a seamless transition of patients between their primary health provider to GenesisCare.
- Attends multidisciplinary meetings where required to remain informed and to plan patient care.
- Provides expert clinical advice to patients, carers and other health care professionals.
- Undertakes comprehensive patient assessment to develop, facilitate and evaluate the care management plans for patients with complex health needs.
- Provides education on complex clinical issues to patients and carers.
- To remain the point of contact for patients, staff and other health services involved in patient care.
- Contributes to and develops evidence-based patient information.
- Liaises, refers and communicates effectively with the primary health care team.

2. Professional leadership and clinical practice

- To be recognised as a role model and expert clinician in the delivery of cancer care
- Provides leadership in the ongoing review of best practice and contributes to the development and delivery of nursing education.
- Participates in state and national working parties both internal and external to GenesisCare.
- Assume leadership roles, which promote broader advancement of clinical practice e.g., membership in relevant interest groups and nursing committees both internally and externally.
- Identifies and adopts innovative clinical practice models e.g., implementation and evaluation of new treatments, technologies and therapeutic techniques relating to cancer and radiotherapy.

3. Research and quality improvement

- Initiates and utilises findings of research in the provision of clinical services.
- Initiates, conducts and disseminates the findings of locally based research related to cancer and radiotherapy.
- Manages research projects requiring clinical contribution from others.
- Participates and collaborates in the design and conduct of research and quality improvement initiatives.

4. Clinical service planning and management

- Develops effective relationships with key stakeholders to achieve better outcomes for patients.
- Contributes to the development and management of clinical processes e.g., care pathways, policies and procedures.
- Implements systems and processes to plan and co-ordinate patient care.

Reporting lines:

As the Cancer Nurse Consultant, you will report directly to the Centre Leader or Nurse Unit Manager. There are no direct reports to this position. Reporting lines and direct reports may change from time to time in line with the requirements of the role.

Key working relationships:

As the Cancer Nurse Consultant, you need to develop strong relationships with the following internal parties:

- Centre Leader
- Radiation Oncologists
- Medical Oncologists
- Director of Nursing
- General Manager
- Operations and Performance Manager
- Radiation Therapists
- Nursing staff
- Patient Services staff
- Quality Systems Manager

In addition, you need to develop strong external relationships with various individuals/agencies/key stakeholders.

Experience:

- Registered Nurse with the Nursing and Midwifery Board of Australia.
- Minimum 5 years nursing experience and expertise in oncology nursing.
- Postgraduate qualification or working towards in Oncology Nursing, Advanced Nursing or similar.
- Exceptional interpersonal, communication and negotiation skills.
- Demonstrated ability to coordinate and plan the care of people with cancer across the continuum of care.
- Demonstrated commitment to the delivery of quality patient care.
- Demonstrated ability to work effectively in a multidisciplinary team.
- Demonstrated ability to build strong working relationships with external key stakeholders.

Our purpose

Our purpose is to design care experiences that deliver the best possible life outcomes.

By joining the GenesisCare team, it means a commitment to seeing and doing things differently. Asking what if and why not? And being focused on getting the best possible outcomes for our patients.

We believe that care should be focused on the individual, not just the condition; that care should be available when and where people need it most.

Today, we are a mix ~2,000 highly trained healthcare professionals, passionate support staff and leaders who share a common purpose: to design care experiences that deliver the best possible life outcomes.

Our values

Empathy for all

We do all we can to understand the needs, emotions and ambitions of patients and each other. Because only through understanding can we work well together inside GenesisCare and make the necessary difference to the experience and life outcomes of the patients we treat.

Partnership, inside and out

We achieve more together than apart, so we share, listen, and work as one. Designing better care will only be possible if we work together, with each other inside GenesisCare and with people and our partners from outside, who want the same things we do and who want to be part of our purpose.

Innovation every day

We all contribute insightful, innovative ideas, both big and small. Because great ideas can come from anyone, anywhere, and we know that insight and evidence is the best way to unlock them, to design better care.

Bravery to have a go

We dare to make ideas happen, to make the impossible a reality, because at GenesisCare that's our DNA. We will only fulfil our purpose if we try and learn and commit ourselves to making things happen; after all, nothing means more to us than getting you the best life outcomes possible.

Integrity always

We do the right thing for our patients, our partners and each other. We make evidence-based decisions and take every action and face every challenge in the best interests of our patients and each other. We build trust and lead by example by acting in a safe, honest, and transparent way, and call out when things are not right.

Quality and safety

GenesisCare strives to continuously improve the quality and safety of our workers and services provided to our patients and their carers in line with our vision and values.

Accountabilities:

- Report risks and hazards to line manager and proactively participate in risk reduction strategies.
- Understand and comply with the policies and procedures of the Safety & Quality Management System.
- Participate in Safety and Quality activities and audits as delegated by line manager.
- Be accountable for own actions and seek assistance when necessary.
- Demonstrate knowledge/competency in performance of skills relevant to the role, including completion of mandatory training.

Legislated individual Work Health & Safety Duties for all workers:

- Take reasonable care for your own and others' health and safety.
- Take reasonable care that any of your acts or omissions do not adversely affect the health and safety of others.
- Participate in WHS training, tasks and other activities as required or instructed.