

POSITION DESCRIPTION

POSITION TITLE: McGrath Cancer Care Nurse – Advanced Breast

CLASSIFICATION: Level 2
SJGHC ANF RN & Midwives Agreement

REPORTS TO: Clinical Unit Manager

PERFORMANCE AND DEVELOPMENT PLAN:

Conducted during the first 3 months from the time of commencement and in accordance with the Performance Review and Development Policy. This Position Description shall be considered at the time of conducting your Performance and Development Plan.

ST JOHN OF GOD HEALTH CARE MISSION AND VALUES

Our vision is to bring healing to people through services that are caring, comforting and affirming and give them a reason to hope and a greater sense of their own dignity.

Our organisational culture reflects our values of Hospitality, Compassion, Respect, Justice and Excellence.

Importantly because the whole of the organisation is concerned with caring for or supporting people, those associated with the provision of services, at all levels are considered to be "Caregivers".

Caregivers are expected to uphold the five values, treating each other and those they serve with respect and dignity in support of our vision.

Each Caregiver is responsible for furthering the Mission of St John of God Health Care.

1. PURPOSE OF POSITION

This position is funded through the McGrath Foundation and St John of God Bunbury Hospital. The MCCN provides leadership in the development and enhancement of specialist services for women and men presenting with Advanced Breast Cancer and facilitates innovative evidence-based practice, in accordance with clinical practice guidelines and the McGrath Model of Care.

The MCCN acts as a clinical expert in advanced breast cancer and functions as a resource person to patients, families, and staff.

The MCCN will have expert knowledge regarding the spectrum of Breast Cancer, inclusive of health assessment, treatment pathways, referrals, and on-going coordination of care.

- The MCCN adapts their practice according to the specific and changing needs of individuals, considering their multiple health needs, concerns and preferences for care. The MCCN facilitates continuity of care between different phases of the cancer journey, care settings, care plans and care providers.

2. POSITION REQUIREMENTS

2.1 Mission

- Capacity to understand and willingness to support and promote the Mission and Values of St John of God Health Care.
- Commitment to organisation's service ethos through the provision of excellent service.
- Caregivers are required to act in accordance with the standards of behaviour outlined in the SJGHC Code of Conduct document.

2.2 Clinical Practice

- Acts as a role model and an expert clinician in services to patients with advanced breast cancer.
- Leads, establishes and reviews clinical guidelines in the area.
- Provides leadership in the ongoing review of current clinical practice, ensuring it is evidence based and benchmarked against peers to ensure best practice.
- Assesses the individual needs of the patient, their families and carers and co-ordinate relevant support services in hospital and/or the community including palliative care services.
- Works in collaboration with the breast care nurse.
- Acts as liaison with the oncology, radiation oncology, palliative care and allied health departments ensuring the continuity of care and services to patients with advanced breast cancer.
- Actively participates in the multidisciplinary team and contributes to treatment planning.
- Provides advice and answer queries regarding the care of patients who have advanced breast cancer.
- Assumes leadership roles which promote broader advancement of clinical practice. For example, membership of committees, leadership of position papers and development of advanced nursing practice standards.
- Meet operational requirements of the McGrath Foundation agreed to with SJGBH.
- Acts as a leader in branding and awareness of the role and building of internal and external relationships
- Promotes adherence to the Code of Ethics for Nurses in Australia and the Code of Professional Conduct for Nurses in Australia.
- The MCCN is funded by the McGrath Foundation. The Foundation will supply the nurse with sufficient information and material about the Foundation to enable the MCCN to promote the objectives and interests of the Foundation. The Foundation will provide the nurse with appropriate notice of any promotional activities that they may be required to attend.

2.3 Liaison and Feedback

- Communicate appropriate information to senior staff regarding patient and service issues.
- Ensure documentation reflects appropriate standards and meets legal requirements.
- Ensure relationships with all customers are conducive to a harmonious working environment, and work to resolve conflicts as they arise.
- Respond appropriately to customer feedback and complaints, seeking assistance to resolve issues as required.
- Accept all patient and carer feedback and provide recommendations for improvements/solutions where needed
- Contribute to planning, problem solving and management of change in the service to improve the quality of services provided.
- Actively support the service quality plan and reporting, initiating and following through on quality projects
- Contribute to the achievement of Service and Divisional operational objectives.

2.4 Professional Development

- Actively participate in ongoing learning to continually improve skills and knowledge in area of practice.
- Seek feedback on performance and provide same to colleagues.
- Participate in annual performance review and development program.
- Seek support and supervision in relation to clinical practice.

All other reasonable duties as directed by Manager/Supervisor.

3. Team Work

- Participate as a valued team member promoting and contributing to a supportive team environment.

4. Communication

- Communicate effectively with all customers and patients using the appropriate channels, utilising appropriate formal and informal channels of communication.

5. Quality and Risk

- Participate in, contribute to and implement quality improvement and risk management into all aspects of service.

6. Occupational Health and Safety

- Adhere to all applicable St John of God Health Care policies and guidelines.
- Take reasonable care of themselves and others.
- Not to interfere, bypass or misuse any system or equipment provided for health, safety and welfare purposes.
- Take all actions to avoid, eliminate or minimize hazards.
- Seek information on any work they undertake and be aware of the risks

- and hazards associated with their work.
- Report all incidents / hazards / injuries.
- Assist in completion of incidents / hazards / injuries reports.
- Participate in the documentation of Risk Assessments and Standard Operating Procedures for activities that could pose an OHS risk.
- Raise OHS issues with appropriate caregivers and take part in OHS consultative arrangements.
- Use Personal Protective Equipment as required and directed.
- Attend all mandatory and recommended OHS training as scheduled by Group Services.
- Promote a positive safety culture within their areas by demonstrating a positive commitment to OHS.

7. Environment

- The caregiver, recognising St John of God Health Care commitment to responsible environmental stewardship, will support the organisational Environmental goals in performance of all duties.

SELECTION CRITERIA

Essential

- A willingness and capacity to embrace the Mission and Values of St John of God Health Care.
- Registration with the Nursing & Midwifery Board of Australia (AHPRA) as a Registered Nurse.
- A minimum of 5 years' post registration experience in either surgical or medical oncology.
- Attainment of or working towards a post graduate qualification in breast care nursing.
- Relevant experience in advanced practice with respect to management of women with breast cancer (and/or oncology nursing experience).
- Demonstrated ability to deliver quality patient care.
- Experience and demonstrated ability in the provision of counseling.
- Demonstrated commitment to working within a quality management framework.
- Demonstrated ability to work in and with a multidisciplinary team.
- Excellent verbal and written communication skills.
- High level interpersonal and organisational skills.
- Demonstrated commitment to occupational health and safety in the workplace.

Desirable

- At least three years' experience as a breast care nurse.
- Demonstrated project management, organisation and planning skills.
- Computer literacy.
- Demonstrated knowledge of health care education; experience in the development and delivery of education programs to clients, carers, and the community and health professionals.
- Knowledge of research methodology and ability to undertake research.